



**Nonprofit Support Program**

Hartford Foundation for Public Giving

# Working together to strengthen nonprofits.

PROGRAM OVERVIEW



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[HFPG.ORG/NSP](http://HFPG.ORG/NSP)



## Leading a nonprofit isn't easy, but nothing worthwhile ever is.

Running a nonprofit organization is a complex endeavor. In addition to providing effective programs and services, you need to manage a wide range of organizational issues.

NSP provides knowledge and tools to help agencies in Greater Hartford plan for their futures, evaluate programs, improve operations and finances, build strong boards, and update technology.

Our staff and consultants are here to support you with opportunities to learn, advance and connect with peers. Together, we can strengthen your organization so you can focus on what's most important—*changing lives*.

**NSP can help you determine the best mix and sequence of resources for your organization.**



### **NSP offers:**

#### **Assessments**

*Organizational  
Financial Management*

#### **Grants**

*Technical Assistance  
Executive Transition  
Financial Management  
Strategic Technology*

#### **Learning & Development Opportunities**

*For Staff & Board Leaders*



## Give your mission solid footing by strengthening your organization.

### See the big picture.

*Discuss what's next for your organization.*

#### Organizational Assessment:

Whether your agency is anticipating change or starting a planning process, this program will help identify key priorities and areas for improvement, setting the stage for more in-depth planning.

An experienced facilitator will help your board and staff build shared understanding as they assess your mission and planning, governance and staffing, fund development and financial management, and other central areas.

### Plan for the future.

*Chart your course & how you'll get there.*

#### Technical Assistance Grant (TAG):

Get skilled consulting support to create a strategic, fund development or marketing plan. TAGs can also be used for executive coaching, board development, facilitating collaborations and mergers, and improving human resources systems.

### Make informed & sound decisions.

*Improve operations & access resources.*

#### Financial Management Program:

This program pairs your organization with a skilled consultant to provide an assessment of your financial condition, systems and practices, and recommend improvements.

After the assessment, we can help you obtain the resources needed to run smoothly (including finance staff) through a *Financial Management Grant*.

### Put technology to good use.

*Identify effective tools to power your mission.*

#### Strategic Technology Program:

This program will help you develop a multi-year plan that considers hardware, software, systems and equipment. Once your plan is complete, you may apply for an implementation grant.

## Use evaluation to continually improve.

*Gather, understand & apply information to drive progress.*

## Transition to new leadership.

*Turn potential disruption into an opportunity.*

## Continue your learning and development.

*Keep up with the latest issues, trends & best practices.*

### Building Evaluation Capacity (BEC) Program:

Evaluation is about more than numbers. Through this program, participating agencies learn how to develop, conduct, and interpret evaluations. This thinking can be applied to many organizational functions, enabling you to improve programs and systems, and respond to funders and policy makers.

### Executive Transition Program:

Almost two-thirds of executive directors plan to leave their current positions within five years. NSP partners with experienced transition consultants to help guide your board and staff through the leadership change process.

Together, your transition team will develop a thoughtful plan and search for a strong leader. Interim executive directors and executive coaching are also available to ease the transition.

### Half-Day Workshops for Staff & Board:

Our workshops can help you remain effective and competitive. Leading experts share insights on topics such as board performance, fundraising, marketing, financial management, evaluation, human resources, legal issues and more.

### In-Depth Learning Opportunities, including:

- Executive Management Institute (EMI)
- Fundraising Training Program
- Leaders Circles
- Human Resource Capacity Program
- Board Leadership Program

These programs are offered periodically, consist of multiple sessions, and can include a follow-up consultation tailored to the needs of your organization.



## Every opportunity starts with a conversation.

NSP's knowledgeable and understanding staff are a phone call away: 860-548-1888. Visit [hfpg.org/nsf](http://hfpg.org/nsf) to learn more about our services and sign up for our quarterly newsletter.

## Other Valuable Resources

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### ➤ Find consultants

**The Southern New England Nonprofit Consultant Directory** at [sneconsultant.org](http://sneconsultant.org) is an online resource to help you find consultants, and learn how to effectively screen, hire and manage consultants.

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### ➤ Find board members

**Leaders on Board** can assist you in finding board members to lead your organization into the future. For more information, visit *Leadership Greater Hartford* at [leadershipgh.org/programs/leaders-on-board](http://leadershipgh.org/programs/leaders-on-board).

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### ➤ Build a nonprofit organization

**The Online Resource Kit** at [hfpg.org/nsp/resources](http://hfpg.org/nsp/resources) includes local and national resources and information on how to build and sustain your nonprofit.

**Hartford Public Library** also provides resources and free workshops for nonprofits. Visit [hplct.org/library-services/nonprofits](http://hplct.org/library-services/nonprofits).

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### ➤ Secure low-interest loans

**HEDCO Inc.** provides low-interest loans to assist with cash flow, working capital, equipment purchases and leasehold improvements. Call *HEDCO* at 860-527-1301 for further information.

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### ➤ Receive free legal assistance

**The Pro Bono Partnership** provides pro-bono, non-litigation legal services to nonprofits. Call 860-541-4950 or visit [probonopartner.org](http://probonopartner.org).

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“Each and every session brought insight, knowledge, support and usable tools to the table.”

## About the Hartford Foundation for Public Giving and its Nonprofit Support Program

Founded in 1925, the *Hartford Foundation for Public Giving* serves the 29-town Capitol Region of Connecticut. We are committed to bringing together resources, both human and financial, to improve the lives of all residents. Our work is only possible through the dedication of our partners: donors, nonprofit agencies, professional advisors, and community and business leaders.

The Foundation's *Nonprofit Support Program* (NSP) provides comprehensive resources that help nonprofit leaders think strategically, manage and govern effectively, and connect with other leaders.

NSP's close contact with Greater Hartford's nonprofits yields a unique understanding of trends within the sector. The result is responsive and highly effective programming that has earned local, regional and national regard.



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For more information, visit online at [hfpg.org/nsp](http://hfpg.org/nsp) or call 860-548-1888.