



## RE.I.D.S.™ Board Diversity Action Plan Template

**Leadership Goal:** Leadership of the board is visibly and wholly committed internally and publicly to goals for increasing the diversity of its board

### Intervention #1 -

---

Actions	Responsible	Timeline
1.1		
1.2		
1.3		

<b>Describe the evaluation tool that you will utilize to measure progress and ensure accountability.</b>

### Intervention #2 -

---

Actions	Responsible	Timeline
1.1		
1.2		
1.3		

<b>Describe the evaluation tool that you will utilize to measure progress and ensure accountability.</b>

**Culture Goal:** To create a culturally inclusive board environment where diverse perspectives are welcomed and heard

**Intervention #1 -**

---

<b>Actions</b>	<b>Responsible</b>	<b>Timeline</b>
1.1		
1.2		
1.3		

<b>Describe the evaluation tool that you will utilize to measure progress and ensure accountability.</b>

**Intervention #2 -**

---

<b>Actions</b>	<b>Responsible</b>	<b>Timeline</b>
1.1		
1.2		
1.3		

<b>Describe the evaluation tool that you will utilize to measure progress and ensure accountability.</b>

---

**Recruitment Goal:** Actively recruit and retain board members that reflect the changing demographics of our communities and the populations the organization serves

**Intervention #1 -**

---

<b>Actions</b>	<b>Responsible</b>	<b>Timeline</b>
1.1		
1.2		
1.3		

<b>Describe the evaluation tool that you will utilize to measure progress and ensure accountability.</b>

**Intervention #2 -**

---

<b>Actions</b>	<b>Responsible</b>	<b>Timeline</b>
1.1		
1.2		
1.3		

<b>Describe the evaluation tool that you will utilize to measure progress and ensure accountability.</b>

---

**Communication Goal:** Establish and reinforce communication that is culturally inclusive.

**Intervention #1 -**

---

<b>Actions</b>	<b>Responsible</b>	<b>Timeline</b>
1.1		
1.2		
1.3		

**Describe the evaluation tool that you will utilize to measure progress and ensure accountability.**

**Intervention #2 -**

---

<b>Actions</b>	<b>Responsible</b>	<b>Timeline</b>
1.1		
1.2		
1.3		

**Describe the evaluation tool that you will utilize to measure progress and ensure accountability.**

**Communication Goal:** Establish and reinforce communication that is culturally inclusive.

**Intervention #1 -**

---

<b>Actions</b>	<b>Responsible</b>	<b>Timeline</b>
1.1		
1.2		
1.3		

<b>Describe the evaluation tool that you will utilize to measure progress and ensure accountability.</b>

**Intervention #2 -**

---

<b>Actions</b>	<b>Responsible</b>	<b>Timeline</b>
1.1		
1.2		
1.3		

<b>Describe the evaluation tool that you will utilize to measure progress and ensure accountability.</b>

---

**Policy Goal:** Create and implement policies that help the board and organization to become cultural inclusive and advance equity

**Intervention #1 -**

---

<b>Actions</b>	<b>Responsible</b>	<b>Timeline</b>
1.1		
1.2		
1.3		

<b>Describe the evaluation tool that you will utilize to measure progress and ensure accountability.</b>

**Intervention #2 -**

---

<b>Actions</b>	<b>Responsible</b>	<b>Timeline</b>
1.1		
1.2		
1.3		

<b>Describe the evaluation tool that you will utilize to measure progress and ensure accountability.</b>