



Consultant Collaboration Convening

*In Partnership with
Hartford Foundation for Public Giving*

We help leaders make better decisions. / fiopartners.com

Welcome





Fio Partners. We help leaders make better decisions.



Anne Yurasek, Principal

Anne has been an organizational development consultant and trainer for over twenty years in the nonprofit and private sector. She is the Managing Partner of Fio.

Anne has an MBA in Management from Columbia University and a Bachelors Degree in Psychology from Wellesley College.

and all of you!

About You...

Area of Expertise	Overall Responses
Organizational Development	24
Leadership Development	20
Strategic Planning	16
Fund Development	11
Board Support	8
Technology	7
Community Engagement and Outreach	6
Marketing & Branding	6
Diversity, Equity, and Inclusion	5
Research & Evaluation	5
Human Resources	4
Finance	3
Search & Transition	3
Nonprofit Collaboration	1

ANSWER CHOICES	RESPONSES	
I'm happy to make referrals	95.35%	41
I'm happy to be a thought partner	90.70%	39
I'm open to project partnership	88.37%	38
I love connecting with new people	88.37%	38
I'm looking to build multi-player teams	23.26%	10
I'm interested in...	20.93%	9
I'm looking for a mentor – I'm new to consulting	6.98%	3
TOTAL		178

Let's connect! Introduce Yourself @ Your Table
 Share One Aspiration You Have for Today's Session

Agenda & Agreements



Our Objective

To create an interactive, engaging experience for consultants to build relationships, acknowledge the context for our work and its impact on our clients, and identify opportunities for collaboration, partnership, and continued learning as a community

Our Agenda

Building Connections

Exploring Context for Our Work

Navigating the Moment: Shifts in
Practice & Opportunities to Collaborate

Looking Ahead

Building Our
Agreements
for Our Time
Together

What shared agreements will
support our work and time
together today?

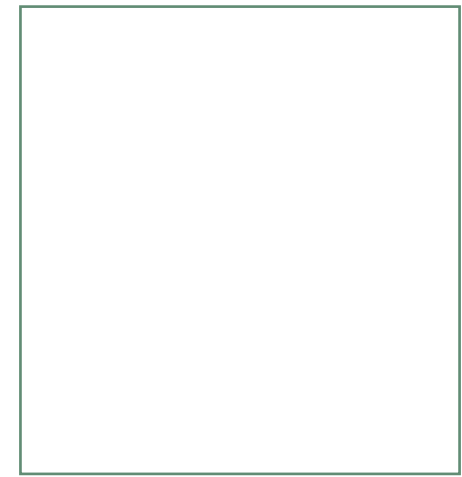
Building Connections



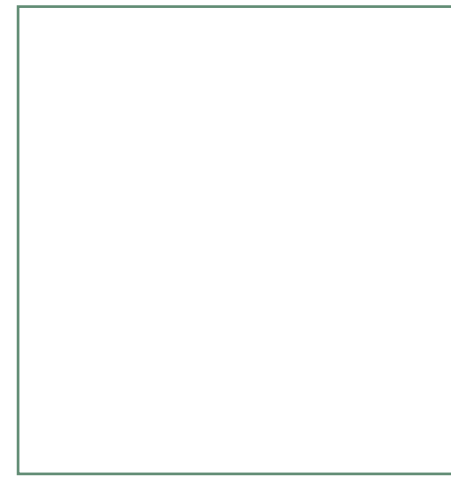


Color Connections Exercise

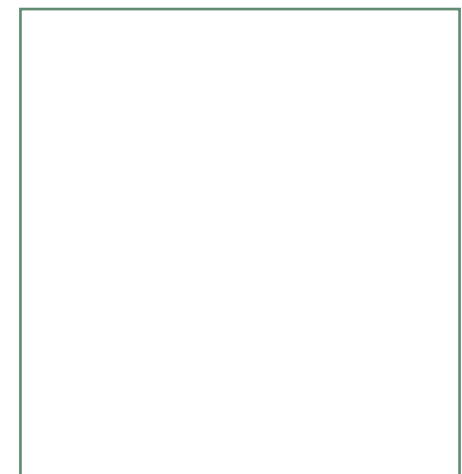
Round 1: Time Working in the Social Sector



Less than 5 years



10 – 20 years



5 – 10 years



20+ years

*Hold your card high, find people who match,
and combine into groups of ~3-4!*

Introduce yourself....

Round 1: Sharing Our Consulting Joy

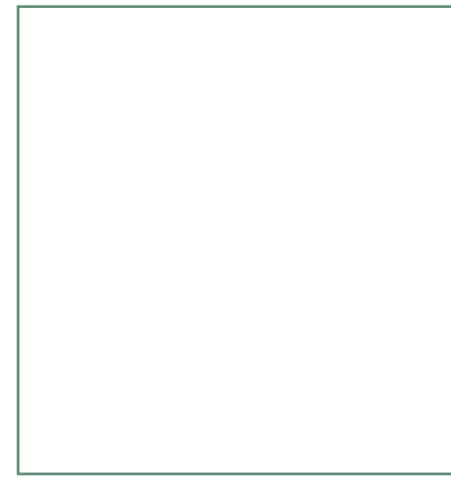
What is your favorite type of consulting work to do?

What types of projects bring you the greatest joy?

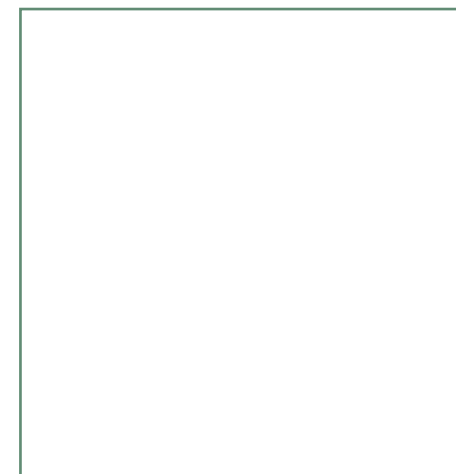
Round 2: Where You Mostly Work



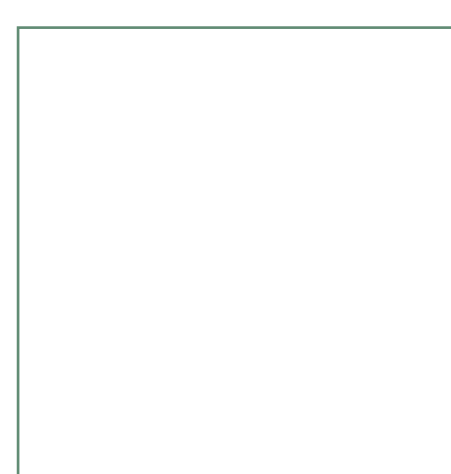
Hartford Region



Statewide



New Haven Region



National

*Hold your card high, find people who match,
and combine into groups of ~3-4!*

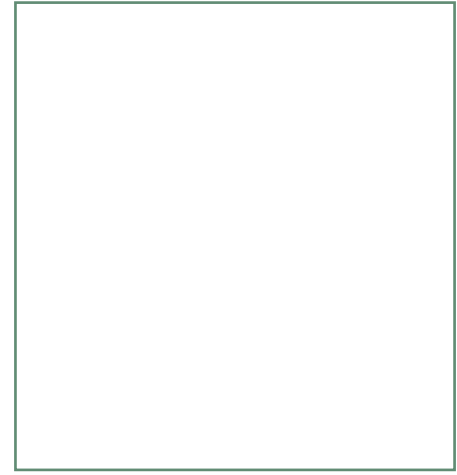
Introduce yourself....

Round 2: Curious to Learn More

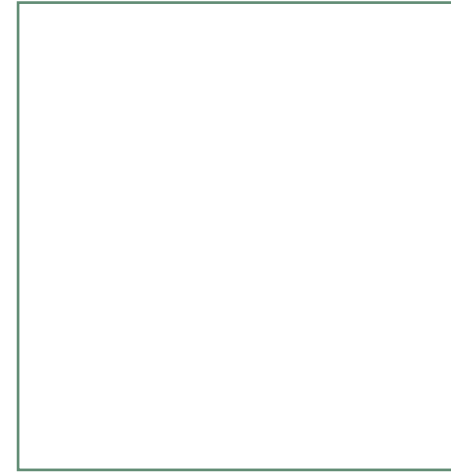
What is a work-related topic that you are
curious about right now?

What are interested to learn more about?

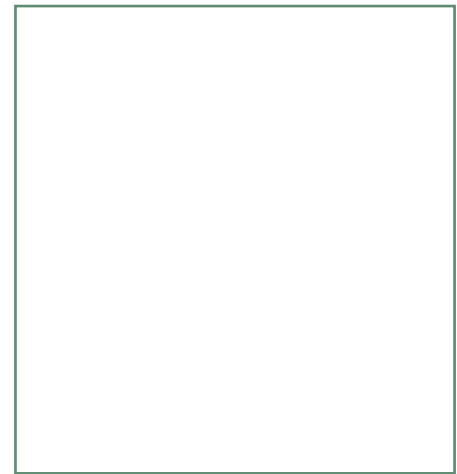
Round 3: Your Happy Place



Beach



City



Forest



Mountain

*Hold your card high, find people who match,
and combine into groups of ~3-4!*

Introduce yourself....

Round 3: A Recent Bright Spot!

Share a recent bright spot or proud moment from your consulting practice
– internal to your team or with a client!

Context for Our Work

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Context for Our Work

Reacting: Given the context, what are seeing as immediate implications or reactions for organizations? For individual leaders? For communities?

Looking Ahead: What are you seeing that you anticipate may have impacts on the social sector?

Preparing: How are organizations preparing for future shifts or actions in the environment? What are you observing?

Navigating the Moment: Shifts in Practice & Opportunities to Collaborate

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Organize By Service Area

Shifts in Practice & Opportunities to Collaborate

- **What You Would Want Others to Know:** What would you want other consultants to know about your service area? When is it a good fit for this type of support?
- **Shifting Approaches:** How are we shifting approaches in this service area to meet the moment?
- **Collaborative Opportunities:** What needs or challenges do we have in our practices that partnership and/or collaboration with others consultants could support?

Looking Ahead



Support from the Foundation in the next 6 Months

- What supports, experiences, learning would be helpful to you as an individual?
- What additional supports would be helpful to our consulting community?

Thank You!

