

Discuss what's working, what's not, and what's next.





DEVELOP COMMON UNDERSTANDING AND SET THE STAGE FOR MEANINGFUL CHANGE.

When was the last time you brought together your key staff and board members to discuss where your organization is headed?

Whether your agency is anticipating change or starting a planning process, it's important to give your board and staff leadership the opportunity to reflect and see the big picture.

Because this dialogue can be an important first step in planning, NSP offers an **Organizational Assessment** to qualified organizations in Greater Hartford.

BUILD SHARED FOCUS, MOTIVATION AND DIRECTION.

The Organizational Assessment reviews your governance and management functions to help you identify key priorities and areas for improvement, and build consensus on next steps.

An experienced facilitator will guide your leadership team through two group discussions that cover key areas, including:

- Mission
- Governance
- Financial management

- Planning
- Staffing

Technology

- Evaluation
- Revenue development

Following these discussions, you will receive a summary report with recommendations and priorities. This report can be used internally and by future consultants as you pursue more in-depth planning and action.

Move forward with clarity and consensus:

"The assessment helps you get rid of the blinders so you can focus anew on setting your goals and objectives and finding ways to meet them." —Executive Director



Every opportunity starts with a conversation.

NSP's knowledgeable and understanding staff are ready to listen and help you take the next steps. Contact Doug Shipman at 860-548-1888 x1005 or dshipman@hfpg.org to learn more, or visit hfpg.org/nsp.

"This was the jumpstart we needed to take action on renewing our strategic plan."

About the Hartford Foundation for Public Giving and its Nonprofit Support Program

Founded in 1925, the Hartford Foundation for Public Giving serves the 29-town Capitol Region of Connecticut. We are committed to bringing together resources, both human and financial, to improve the lives of all residents. Our work is only possible through the dedication of our partners: donors, nonprofit agencies, professional advisors, and community and business leaders.

The Foundation's **Nonprofit Support Program** (NSP) provides comprehensive resources that help nonprofit leaders think strategically, manage and govern effectively, and connect with other leaders.

NSP's close contact with Greater Hartford's nonprofits yields a unique understanding of trends within the sector. The result is responsive and highly effective programming that has earned local, regional and national regard.

