



Small Agency Program Supports

The Foundation's Small Agency program offers both capacity building supports tailored to meet the needs of 501c3 nonprofits with annual revenues under \$300,000.

Hartford Public Library/Hartford Foundation [Nonprofit Workshop Series](#). In partnership with the Hartford Public Library we offer about 12 learning opportunities a year for nonprofits focused on some key areas including board roles and responsibilities, strategic thinking, and fundraising. Nonprofits interested in these can find them on the Hartford Public Library website.

Find resources of past workshops here: <https://www.hfpgnonprofitsupportprogram.org/what-we-offer/workshops/workshops>

Strategic Visioning: <https://youtu.be/Ok56zbVOKCI>

Helping your Nonprofit Thrive: <https://youtu.be/VVIMFbXy13o>

Are We There Yet? A Guide to Developing a Theory of Change to Help Evaluate Your Programs: https://youtu.be/fLTh1cHZX_8

[Discovery Session](#) A Discovery Session enables smaller or all-volunteer organizations to work with a skilled consultant to focus on one or two key areas that will help the organization move forward. Discovery Sessions include one or two meetings with a skilled facilitator who will provide information and guide discussions focused on the selected topic. Together, your leadership team will explore and decide how to work on the issues identified. Organizations will receive a summary report of the issues and recommendations raised to help guide future efforts.

[Organizational Assessments](#) (open to more structured 501C3's) enable board and staff leaders of established organizations to work with a skilled consultant to review key governance and management functions, identify priorities, and build consensus on next steps. Organizations will receive a summary report of the issues and recommendations raised to help guide future efforts.

Small Agency Grant Program enables small or all-volunteer organizations to access either of two grant types.

1. A project grant offering up to \$7,500 over one year. Projects must be for a finite period of up to a year and can support direct program or can be used to support a capacity building need.
2. Our general operating support grant offers up to \$10,000 over two years if the organization has a strategic, annual, or a business plan. Plans must clearly articulate the organization's goals, objectives, targets, and who's responsible.

Priority will be given to organizations and programs that align with the Foundation's focus on **dismantling structural racism** and achieving equity in social and economic mobility in Greater Hartford's Black and Latinx communities. We seek to achieve that goal through throughout five outcome areas: [Higher Opportunity Neighborhoods](#), [Employment Opportunities](#), [Basic Human Needs](#), [Arts and Culture](#), and [Civic and Resident Engagement](#). For more information about our Small Agency Supports, contact Yvette Bello at ybello@hfpg.org

Building on Success is a two-year capacity-building program designed to help strengthen community nonprofits with annual budgets under \$300,000. Organizations must have an established record of service to their communities and meet Foundation eligibility criteria. The program includes quarterly learning sessions, two all-day strategic planning workshops, dedicated organizational development consultant support and grant funding. A cohort of 8-12 organizations will be selected to participate in the program that will run from September 2022 thru September 2024.

This program will assist participating organizations to:

- Understand current capabilities and areas for future development
- Develop a strategic plan
- Learn and apply information about important nonprofit management functions
- Fund mission related work

The **Building on Success** program includes:

- **One orientation session** with all participating organizational teams
- Skilled organizational development **consultant support for two-years**. Consultants will work with your team and board to facilitate:
 - An initial and final organizational assessment
 - Individualized follow-up support throughout the 24-month program
- **Six cohort-learning sessions** with all participating organizational teams on topics such as: Board Leadership, Financial Management, Fundraising, Community Engagement, and Evaluation
- **Two full day strategic planning workshops** with a team of 5-8 organizational stakeholders
- **Mission support grants** of \$5,000 during each program-year (total of \$10,000) contingent on full program participation

If you are interested in participating in Building on Success, contact Yvette Bello at ybello@hfpg.org

Nonprofit Support Program Supports

Nonprofit Support Program website – The [Nonprofit Support Program website](#) has a ton of useful tools to support a nonprofit organizational development.

Nonprofit Workshops - [NSP's workshops and webinars](#) are designed to deepen your learning and development in key areas of nonprofit management and leadership. Geared primarily toward nonprofit executive directors/CEOs and board leaders, the topics covered may include strategic planning, board performance, fund development, financial management, human resources, technology, evaluation, legal issues and more. Workshops and webinars are free and available to nonprofits that serve the [Hartford Foundation's 29-town region](#).

Catchafire- The foundation has paid for a number of memberships to Catchafire. Catchafire program connects you with talented professionals looking to give back, allowing you to access expertise in areas such as marketing, web development, operations, strategy, and more. Sign up here: <https://hfpg.catchafire.org/>

New England Consultant Directory – Hosted by the Hartford Foundation for Public Giving, the [New England Consultant Directory](#) is a tool that can be used by nonprofits to find consultant options to support their capacity building needs.

If you are interested in any of these supports but would like to be directly connected to the appropriate Foundation team member just reach out to Yvette Bello at ybello@hfpg.org