



A bulletin for nonprofit leaders from the
Hartford Foundation for Public Giving



Please Participate in the 2021 CT Nonprofit Salary & Benefits Survey and Report!

It is crucial for nonprofit leaders to have the necessary staff salary and benefits data to help you make sound decisions, align compensation with your organizational values, support fair and consistent compensation practices, and work to advance equity and inclusion within your organization and community. In partnership with the Hartford Foundation and other community foundations, **The Alliance** is surveying nonprofits across Connecticut to compile staff compensation and benefits information in order to produce a comprehensive report that will be published in 2022 and made available to nonprofits at no cost, to help you make compensation decisions and offer competitive wages to your workforce. Your participation in the survey is critical to ensuring an accurate and comprehensive report, relevant to organizations such as yours.

Click [here](#) to access the survey, as well as the Information Session recording and instructions.



Catchafire Matches Nonprofits with Skilled Professionals that Donate Their Time

The Hartford Foundation has partnered with **Catchafire** to match skilled professionals who wish to donate their time, with nonprofits who need their skills and often can't afford to pay to hire expert talent. Using a user-friendly online platform, nonprofits post projects, and select skilled, professional volunteers. Learn more about how Catchafire works by watching this [2 minute video](#).

Catchafire volunteers have contributed over 4,500 volunteer hours and almost 300 projects to Hartford-area nonprofits in the areas of Communications (social media strategy, copy writing, graphic design), Technology (tech systems setup, google ad words setup, salesforce customization), Organizational Strategy, Human Resources, Language Translation, Financial Management, Business Planning and much more. The total value of these projects is close to \$1 million.

If you are interested in learning more or would like to add your name to our waitlist for a Foundation sponsored membership with Catchafire, please email Betsy Johnson at bjohnson@hfgp.org.

Quote from Rie Poirier-Campbell, Hartford Performs
"It is an amazing capacity builder to have almost instant access to so many volunteers with a huge range of expertise. We've used Catchafire to translate documents, produce video segments, advise us on video conferencing and new technology platforms – just in the last few months. Sometimes it's a one-hour call for some quick advice; other times it's a weeks-long project with the volunteer taking the lead."



Building Evaluation Capacity 2022 – 2023 (BEC 2.0) Is Back!

Kicking off in the first half of 2022, **Building Evaluation Capacity (BEC) 2.0** will be a hands-on 18-month program for nonprofits interested in building their internal evaluation capacity. BEC participants will strengthen their ability to think evaluatively, build data collection and analysis tools, report and communicate findings, and improve their programming. BEC 2.0 will include monthly sessions, one-on-one coaching and technical assistance, and the design, analysis, and reporting of an evaluation project at each participating agency. NSP will offer an information session in January 2022, and interested agencies will have the opportunity to apply for the cohort soon thereafter. If you're interested in receiving an invitation for the information session, please email us at nsp@hfgp.org.

The program will be led by Dr. Elena Ragusa, President of **Drive Evaluation Studio**. Elena has been working with the Foundation on a number of evaluation offerings, and came highly recommended by Anita Baker, our beloved BEC instructor for many years.



Five Frogs Offers Leader Convenings - Register Now!

Five Frogs invites you to participate in **Brave, Bold Leadership for a Better Connecticut Leader Convenings**, that focus on leading for equity, collective impact, advocacy, movement building, addressing organizational challenges and advancing innovative change. Social impact leaders from across the nonprofit, public and private sectors are invited to connect, share ideas, and challenge and support each other. Featured leaders will share their insights to launch a dynamic group conversation. Five Frogs' goal is to build a powerful movement of diverse, representative leaders working together for an equitable Connecticut.

Learn more and register for one or more sessions [here](#).



Hartford Public Library's Fall Workshop Series for Nonprofits

The Hartford Public Library offers a range of free workshops, especially for smaller nonprofits. Upcoming topics include succession planning, strategic visioning and a board member boot camp. Click [here](#) to learn more and register.



American Rescue Plan: Update & Toolkit for Nonprofits

The Alliance recently hosted a webinar to provide nonprofits with the tools they need to access local American Rescue Plan Act (ARPA) dollars flowing through

Connecticut's municipalities. A recording of the webinar may be found [here](#), using this passcode: vPt#DBN3

To request a copy of the Toolkit with Local ARPA resources and suggestions for how nonprofits can approach municipalities, email Ben Shaiken at bshaiken@ctnonprofitalliance.org.

Leaders On Board

A PROGRAM OF  LEADERSHIP GREATER HARTFORD

Seeking New Board Members? Leaders on Board Can Help

If you're a nonprofit seeking motivated board members, or an individual interested in serving on a board, Leaders on Board can assist you. LOB has placed more than 800 individuals on the boards of more than 160 nonprofits. Click [here](#) to learn more.

DONATE



Nonprofits Can Now Add a Donate Button to their Zoom Events

Participants in Zoom meetings and events can make charitable contributions within video calls through Donations by Pledge, a free app created by [Pledge](#), a fundraising technology firm. Pledge does not take a cut of donations. Instead, the app gives donors the option to "tip" the company. Click [here](#) to learn more.



Pro Bono Partnership Can Provide Free Legal Services to Your Nonprofit

If you are considering: updating your by-laws, revising your employee handbook, moving to a new space, or merging or collaborating with another organization, PBP may be able to help. PBP provides free non-litigation legal services to nonprofits in areas such as corporate structure and governance, regulatory compliance, contracts, employment and environmental law, fundraising, intellectual property, lobbying, mergers, bankruptcy and dissolution, and real estate.

Learn more and register for **Upcoming Webinars and Workshops** [here](#).

Visit [Pro Bono Partnership](#) or contact Priya Morganstern, Director of PBP's Hartford Program at (860) 541-4950 or pmorganstern@probonopartner.org

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