

CORE COMPETENCIES OF FINANCIALLY RESILIENT ORGANIZATIONS

How well does your organization engage in the Core Competencies of Financially Resilient Organizations?				
Core Competencies	Needs Work	Moderate	Strong	Notes
Resources				
1. Maintain a well-balanced and effective leadership team with diverse perspectives and skillsets.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2. Ensure a sustainable business model in which revenues reliably cover the full cost of operations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3. Maintain sufficient capital to fund innovation and change, as well as weather unexpected circumstances.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Practices				
4. Plan financial performance for the current year and the next 3-5 years using data, strategy and experience.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
5. Employ the people, processes and technology needed for effective and efficient financial and fund development operations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6. Regularly monitor financial performance for organizational decision-making.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

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Values				
7. Engage a cross-functional leadership team to align financial goals and practices with mission.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8. Build a culture of continuous improvement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
9. Use financial and performance data to drive organizational decisions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	