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| **BOARD RECRUITMENT MATRIX** |
| **LOGO HERE** | Name | Name | Name | Name  | Name | Name | Name | Name | Name | Name | Name |
| Prospects | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Diversity | African American / Black |  |  |  |  |  |  |  |  |  |  |  |
| Asian / Pacific Islander |  |  |  |  |  |  |  |  |  |  |  |
| Caucasian / White |  |  |  |  |  |  |  |  |  |  |  |
| Hispanic / Latino |  |  |  |  |  |  |  |  |  |  |  |
| Native American |  |  |  |  |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |  |  |  |  |
| Qualities /Style | Passionate about the Mission |  |  |  |  |  |  |  |  |  |  |  |
| Willingness to work |  |  |  |  |  |  |  |  |  |  |  |
| Availability |  |  |  |  |  |  |  |  |  |  |  |
| Team oriented / Leadership skills |  |  |  |  |  |  |  |  |  |  |  |
| Visionary |  |  |  |  |  |  |  |  |  |  |  |
| Strategic Thinker |  |  |  |  |  |  |  |  |  |  |  |
| Good Communicator / Listener |  |  |  |  |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |  |  |  |  |
| Expertise | Administration / Management |  |  |  |  |  |  |  |  |  |  |  |
| Communications / Marketing |  |  |  |  |  |  |  |  |  |  |  |
| Entrepreneurship |  |  |  |  |  |  |  |  |  |  |  |
| Finance |  |  |  |  |  |  |  |  |  |  |  |
| Fundraising |  |  |  |  |  |  |  |  |  |  |  |
| Legal |  |  |  |  |  |  |  |  |  |  |  |
| Nonprofit Governance |  |  |  |  |  |  |  |  |  |  |  |
| Strategic Planning |  |  |  |  |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |  |  |  |  |
| Connections | Related-Business Corporate Leaders |  |  |  |  |  |  |  |  |  |  |  |
|  | Media |  |  |  |  |  |  |  |  |  |  |  |
|  | Other |  |  |  |  |  |  |  |  |  |  |  |
|  | Other |  |  |  |  |  |  |  |  |  |  |  |
|  | Other |  |  |  |  |  |  |  |  |  |  |  |
| Resources | Capacity to give  |  |  |  |  |  |  |  |  |  |  |  |
|  | Access to resources |  |  |  |  |  |  |  |  |  |  |  |
|  | Willingness to leverage connections |  |  |  |  |  |  |  |  |  |  |  |
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