

Here are a few time-sensitive resources that may be helpful to you. Thank you for the important work you do in the Greater Hartford community!

-The NSP Team

## **NSP News**

### The Passing of Fundraising Icon, Simone Joyaux

The Nonprofit Support Program was deeply saddened to learn of the passing of Simone Joyaux this past Sunday. She leaves an indelible mark on the fundraising field and on Hartford-area nonprofits. Her strong personality, convictions and rants were fueled by her passion for nonprofits and their work to alleviate the world's injustices and inequities. Even those who weren't drawn to Simone's blunt style learned from her and put her wisdom and practices to work in strengthening their organizations and fundraising systems and practices. The Hartford landscape is littered with Simone-isms and the "gospel of Simone." Every time you receive a donor thank you call from a nonprofit, it should put a smile on your face because Simone was one of the first consultants to help institutionalize this practice.

The past few years have reminded us of the importance of fact, data and science. If you ever attended one of Simone's workshops, you'd hear her talk about the "body of knowledge" in the fund development field, and she'd rail against those who ran fundraising programs based on personal preference and opinion, rather than established research and evidence.

Her (and her husband Tom's) hilariously creative holiday cards were always prominently featured in our office, and embodied her wonderfully eclectic, zany spirit. One thing is for sure, the world is a less interesting, colorful and feisty place without Simone in it. She was one of a kind, and will be deeply missed by the Hartford Foundation and the nonprofits in our region.

To add your tribute, or to read others' tributes to Simone, click <u>here</u> to access Caring Bridge.

# **Upcoming NSP Webinars**

### Board Leadership During (and After) the Pandemic: Adapting and Stepping Up

NSP Webinar, **Tuesday**, **May 11**, **12:00 – 1:30 p.m**.

(For Board Members and Executive Directors (we encourage you to attend as a team)) Board members don't always know how to respond during uncertain and unpredictable times such as these. Some go into emergency mode, while others become less active. Neither is your best move. Join us for a spirited conversation about board governance in the age of COVID -- and beyond

Presenter: Andy Robinson, Andy Robinson Consulting

## <u>Planning During the Pandemic: Using Scenario Planning to Make Decisions During</u> Uncertain Times

NSP Webinar, Tuesday, May 18, 9:00 - 10:30 a.m.

(For Executive Directors and Board Members (we encourage you to attend as a team)) The only certainty during the COVID-19 pandemic has been uncertainty. Learn how to use scenario planning to break down and consider the many risks and opportunities nonprofits face today. This session will walk through the basics of scenario planning and present a nonprofit case example. You will leave the workshop with a step-by-step scenario planning approach that you can implement at your organization.

Presenter: Juliana Koo, Vice President, TDC

#### **Legal Issues with Managing a Remote Workforce**

NSP Webinar, Tuesday, May 25, 9:00 - 10:30 a.m.

(For Executive Directors/CEOs and Board Members )

This interactive virtual workshop will offer practical suggestions regarding policies and procedures that nonprofits should consider when some or all of their workforce is working remotely. It will provide a high-level overview of several major challenges that nonprofits face when adapting to the virtual world, including managing productivity and performance, complying with wage and hour rules, cybersecurity issues, loss of office culture and connection, and more. Whether you're supporting virtual work in the current environment or deciding whether to go fully virtual in the long term, this workshop will be relevant to your needs

Presenter: <u>Attorney Sami Asaad, Partner FordHarrison</u>

<u>Learn About NSP Spring 2021 Nonprofit Webinars / Access Previous Webinar Recordings</u>

## In Case You Missed It

Recent webinars, opportunities, articles or announcements you may have missed:

#### Free Legal Advice on Applying for PPP Loans and SOS/SVO Grants

Contact Pro Bono Partnership to determine your eligibility for assistance.

#### Nonprofit Social Media Decision Guide – new from TechImpact!

With so many platforms, how do you make sure you're not just on social media but succeeding there? TechImpact's new and updated guide to succeeding on Social Media will help you create and manage your social media strategy, create engaging content, and choose the right platforms.

The Foundation and NSP update our **Resources Page** regularly, so please check back to

see what's been added that might be helpful to you and your organization.

Also, please visit the Foundation's **COVID-19 Response Fund** to learn more about the Foundation's grants and efforts to address the crisis.

## NSP Wants to Hear from You

#### Please click here to tell us:

- What are your current technical assistance/capacity building needs to strengthen your organization now and into the future?
- Which NSP services do you find most valuable at this time? What should/could we be doing more of right now?
- Which local or national resources have you found most helpful in assisting your nonprofit to navigate these uncertain times and position you for future success?

#### **The NSP Team**

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## **Visit the Nonprofit Support Program website**

Hartford Foundation for Public Giving | 860-548-1888









